



# OUR VALUES

## A LEADING AND IMPACTFUL COMMUNITY

**Regional Studies Association**  
THE GLOBAL FORUM FOR CITY AND REGIONAL RESEARCH, DEVELOPMENT AND POLICY

### LEADING

- We are a hard working professional team who punches above its weight
- We have very high standards in our work and its delivery
- We are innovative and take initiative to change and grow
- We lead by example
- We are a leading team who puts the RSA's interests first
- We seek cooperation and secure partnerships with leading organisations that share similar values
- We demonstrate leading practice by supporting our staff in their professional and personal development
- We share knowledge, listen to and respect each other

### IMPACTFUL

- We work openly and supportively with each other to bring about positive change in performance and delivery of our development plan goals
- We seek to innovate actively and with ambition to identify business growth, new markets, networks and efficient communication channels
- We readily share information and knowledge with our stakeholders
- We develop impacts as a team via mutual cooperation, trust and responsibility
- We collectively and individually actively participate in meetings, consultations and debates
- We support our members' careers through knowledge exchange
- We regularly review the efficiency of our working methods and methods of engagement

### COMMUNITY

- We provide a voice, listen to our community and provide solutions that exceed expectations
- We go the extra mile in supporting our members and colleagues in their work
- We apply our work throughout the association towards a shared goal (development plan)
- We involve our stakeholders in our decision making process
- We are courteous and have a can do attitude
- We behave ethically
- We work on a trust basis and always seek solutions
- We are friendly, honest and available

